

Fairness, Flexibility and Balance: Employees support Al if it makes a better workplace.

Top 5 situations where Al/data science/analytics would be embraced

simplifying/ automating internal processes

64%

1st place regionally

Overall results

better balancing the workload

64%

increasing fairness in subjective decisions

61%

helping the company improve its bottom line profitability

61%

completing more work in a regular shift

60%

can see a situation where Al/data science/analytics could improve their job.

The extent to which employers currently use artificial intelligence, data science, or analytics to make decisions about the workforce:



67%



52%





48%



35%





25%

2/3rd

introduction of AI into their workplace, IF their



36% of employees think Al would make tasks quicker





36% of employees think Al could make them focus on more important tasks





The most important reason to embrace Al/data science/analytics per country

> of employees think Al would make processes more transparent





of employees think Al would make reviews more fair

of employees think Al gives them more information

Top 4 concerns

Fear of losing

job/being replaced by automated processes

results 1st place

regionally

Overall

34%



The company wouldn't

benefit fully because human intervention is always needed

31%

be tracked so management would know exactly how we spend our time at work **29**%

Our every move would

It would create more

work for us as we would

have to monitor the automated processes and do checks 25%

data science or analytics to make decisions about the workforce.

On average 36% of employees think their company uses AI,



57%















